

PAY CODES

PATCH	System-automated default code for an employee's contract-based pay on a monthly basis.
TC PATCH	Manual / adjustable code to modify the main "PATCH" contract pay
DEGREE	Stipend for Master's/Doctorate degree
LONGEVTY	code set up for longevity stipends in general
LGV CERT	code set up specifically for certificated longevity stipends
USARET5	Code for Principal retention bonus after 5 years
USARET10	Code for Principal retention bonus after 10 years
USARET15	Code for Principal retention bonus after 15 years
MED REB	Compensation in lieu of health benefits (only provided when employee is already otherwise covered).

DEDUCTION CODES

DEF PAY	separate paycheck of employee pay set aside over the previous months (such as a June paycheck for 11-month July-May employees).
PERS1DEF	a PERS-determined reporting code (based on retirement rules)
PERS6DEF	a PERS-determined reporting code (based on retirement rules)
STRS	State Teachers Retirement System (essentially contributions toward teacher pension).
STRS RDP	a STRS-determined code for buying-back time
FED TAX	Federal income taxes.
ST TAX	State income taxes.
FICA/SS	Federal Insurance Contributions Act (Social Security) paid by the employee. Teachers in STRS don't contribute to this.
MEDICARE	Federal Medicare portion paid by employee.
ADDLMEDI	Additional Medicare taxes.
IN SHAPE	In-Shape through SUSD's corporate rate with In-Shape. Only happens if automatic Payroll deduction is the way the employee is paying.
DIRDEP	total "net" amount direct-deposited (aside from any flat amount deposited through the PREMIER code)
PREMIER	used when a flat/fixed amount is consistently Direct-Deposited in a separate account from the rest of a paycheck
USA	union dues
IN SHAPE	In-Shape gym deduction based on employees enrollment with In-Shape.
BLK EMP	Payroll deductions toward the Black Employees Association.
AMER FID	Payroll deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity, previously American Fidelity Assurance)
STTXBD52	wage garnishment (franchise tax board)
SHERIFF	wage garnishment (sheriff)
H. MANN	Payroll deductions toward an employee-chosen plan such as insurance, retirement, etc. (Horace Mann #1)
LEGAL SV	Payroll deductions toward an employee-chosen legal services plan
VEH REG	wage garnishment (Department of motor vehicles)
AFA LINS	Payroll post-tax deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity.)
AFA CANC	Payroll pre-tax deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity.)
AFA MEDR	Payroll deductions, American Fidelity: Medical reimbursement, tax-sheltered
AFA ACCD	Payroll deductions for an employee-chosen plan such as insurance, etc. (American Fidelity: Accident ins., tax-sheltered)

TEXASLIF	Payroll deductions toward an employee-chosen plan such as insurance, etc. (Texas Life ins.)
CA SDU	Ca state disbursement of child support
EDD	wage garnishment (Employment Development department)
CA SDU 2	Ca state disbursement of child support
CA SDU 3	Ca state disbursement of child support
CA SDU 4	Ca state disbursement of child support
AFA ACC	Payroll deductions toward an employee-chosen plan such as insurance,etc. (American Fidelity: Accident ins.,post-tax)
AFA CANC	Payroll deductions toward an employee-chosen plan such as insurance, etc. (American Fidelity: Cancer ins., pre- tax)
NORTH AM	403B Vendor North American Co.
VANGUARD	403B Vendor Vanguard
AFA CRIT	Payroll deductions toward an employee-chosen plan such as insurance,etc. (American Fidelity: Critical Choice)
AFA HOS.	Payroll deductions toward an employee-chosen plan such as insurance,etc. (American Fidelity: Hospital Indemnity)
AMER FID	403B Vendor American Fidelity
EQUITABL	403B Vendor Equitable Life Assoc.
FID INV	403B Vendor Fidelity Investments
FRNK TMP	403B Vendor Franklin Templeton
GALIC	403B Vendor Galic Disbursing Co.
SOUTHWES	403B Vendor Life Insurance-Southwest
SEC BENLI	403B Vendor Security Benefit Life insurance Co.
NY LF CO	403B Vendor New York Life Insurance Co.
VOYA FIN	403B Vendor Voya Financial
IND-AL P	403B Vendor Industrial -Alliance
INVESCO	403B Vendor Invesco
METLIFCT	403B Vendor Met Life of Ct.
AIG RET	403B Vendor Aig Retirement services
WADDELL	403B Vendor Waddell & Reed Inc.
HO MA IN	403B Vendor Horace Mann Insurance
MIDLAND	403B Vendor Midland Life Insurance
CLPRSACC	Benefits-plan portion paid by the employee ("buy-up" cost) toward Blue Shield.
CLPRSKAI	Benefits-plan pre-tax portion paid by the employee ("buy-up" cost) toward Kaiser.
ANTSEL	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Anthem Select.
ANTTRA	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Anthem TRA.
CLPRSKAT	Benefits-plan post-tax portion paid by the employee ("buy-up" cost) toward Kaiser.
ANTSEL T	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward Anthem Select.
CLPHTHN	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Healthnet.
PERSGOLD	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward Pers Gold.
PERSPLAT	Benefits-plan pre -tax portion paid by the employee ("buy-up" cost) toward PERS Platinum.
CLPHTHNT	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward Healthnet.
PERSGLDT	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward Pers Gold
PRSPPLATT	Benefits-plan post -tax portion paid by the employee ("buy-up" cost) toward PERS Platinum.

CONTRIBUTION CODES

OTH DEDU	code used exclusively for digital compliance with IRS tax-form structure
DOMESTIC	Health & Welfare for a state-registered domestic partner (taxable benefit)
OTH INC	code used exclusively for digital compliance with IRS tax-form structure
DEP AMT	code used exclusively for digital compliance with IRS tax-form structure
PERS1CNT	District's portion of a particular retirement contribution to PERS (if employee is part of PERS rather than STRS).
PERS2CNT	District's portion of a particular retirement contribution to PERS (if employee is part of PERS rather than STRS).
PERS3CNT	District's portion of a particular retirement contribution to PERS (if employee is part of PERS rather than STRS).
PERS5CNT	District's portion of a particular retirement contribution to PERS (if employee is part of PERS rather than STRS).
PERS6CNT	District's portion of a particular retirement contribution to PERS (if employee is part of PERS rather than STRS).
STRS1CNT	District's portion of a particular retirement contribution to STRS.
STRS2CNT	District's portion of a particular retirement contribution to STRS.
STRS5CNT	District's portion of a particular retirement contribution to STRS.
ALT RETM	District's portion of retirement contributions to retirement vehicles other than STRS/PERS
FICA/SS	Federal Insurance Contributions Act (Social Security) paid by the employee. Districts don't contribute to this for teachers in STRS.
MEDICARE	Federal Medicare portion paid by employer.
UNEMP IN	Employer (SUSD) payment toward state unemployment insurance. (Note: this is not disability coverage.)
WRKS COM	Employer (SUSD) payment toward Workers Compensation.
OPEBACT	Other Post-Employment Benefits (OPEB)
OPEBRET	Other Post-Employment Benefits (OPEB)
MED EYE	Benefits-plan portion paid by the employer ("District contribution") toward Medical Eye Vision.
DELTA D	Benefits-plan portion paid by the employer ("District contribution") toward Delta Dental.
CHIRO	Benefits-plan portion paid by the employer ("District contribution") toward chiropractic coverage.
CPRSBSAC	Benefits-plan portion paid by the employer ("District contribution") toward Blue Shield.
CPRSKAIS	Benefits-plan portion paid by the employer ("District contribution") toward Kaiser.
ANTSEL	Benefits-plan portion paid by the employer ("District contribution") toward Anthem Select.
ANTTRA	Benefits-plan portion paid by the employer ("District contribution") toward Anthem TRA.
CPRSBSAT	Benefits-plan portion paid by the employer ("District contribution") toward Blue Shield.
CPRSKAIT	Benefits-plan portion paid by the employer ("District contribution") toward Kaiser.
ANTSEL T	Benefits-plan portion paid by the employer ("District contribution") toward Anthem Select.
ANTTRA T	Benefits-plan portion paid by the employer ("District contribution") toward Anthem TRA.
UNCARE T	Benefits-plan portion paid by the employer ("District contribution") toward United Healthcare
CLPHTHN	Benefits-plan portion paid by the employer ("District contribution") toward Healthnet.
WSTNADVT	Benefits-plan portion paid by the employer ("District contribution") toward Western Advantage.
BSTRIHMO	Benefits-plan portion paid by the employer ("District contribution") toward Blue Shield Trio HMO.
PERSGOLD	Benefits-plan portion paid by the employer ("District contribution") toward PERS Gold PPO.
PERSPLAT	Benefits-plan portion paid by the employer ("District contribution") toward PERS Platinum.
WSTADV T	Benefits-plan portion paid by the employer ("District contribution") toward Western Advantage.

PERSGLDT	Benefits-plan portion paid by the employer ("District contribution") toward PERS Gold PPO.
PRSPPLATT	Benefits-plan portion paid by the employer ("District contribution") toward PERS Platinum.